Dinas a Sir Abertawe



Hysbysiad o Gyfarfod

Fe'ch gwahoddir i gyfarfod

Pwyllgor Datblygu Polisi Economi ac Isadeiledd

- Lleoliad: O bell drwy Microsoft Teams
- Dyddiad: Dydd Iau, 19 Tachwedd 2020
- Amser: 2.00 pm
- Cadeirydd: Y Cynghorydd Cyril Anderson

Aelodaeth:

Cynghorwyr: J E Burtonshaw, P Downing, P R Hood-Williams, P K Jones, M A Langstone, W G Lewis, P Lloyd, P M Matthews a/ac T M White

Gwylio ar-lein: https://bit.ly/35vGMKq

Agenda

1	Ymddiheuriadau am absenoldeb.	Rhif y Dudalen.
2	Derbyn datgeliadau o fuddiannau personol a rhagfarnol. www.abertawe.gov.uk/DatgeluCysylltiadau	
3	Cofnodion. Cymeradwyo a llofnodi cofnodion y cyfarfod(ydd) blaenorol fel cofn cywir.	1 - 3 iod
4	Ymateb i'r Ymgynghoriad gan y Strategaeth Toiledau Lleol.	4 - 6
5	Cynllun Gweithredu Adfer Economaidd.	7 - 19
6	Cynllun Gwaith 2020/2021.	20 - 23

Cyfarfod nesaf: Dydd Iau, 17 Rhagfyr 2020 ar 2.00 pm

Hew Erons

Huw Evans Pennaeth Gwasanaethau Democrataidd Dydd Gwener, 13 Tachwedd 2020 Cyswllt: Gwasanaethau Democrataidd - Ffon: (01792) 636923

Agenda Item 3

City and County of Swansea

Minutes of the Economy & Infrastructure Policy Development Committee

Remotely via Microsoft Teams

Thursday, 22 October 2020 at 2.00 pm

Present: Councillor C Anderson (Chair) Presided

Councillor(s) P Downing W G Lewis T M White Councillor(s) P K Jones P Lloyd Councillor(s) M A Langstone P M Matthews

Officer(s)

Ben George David Hughes Chloe Lewis Martin Nicholls Samantha Woon Team Leader – Transport Strategy and Monitoring Principal Enigineer Transport Strategy Officer Director of Place Democratic Services Officer

Apologies for Absence

Councillor(s): P R Hood-Williams

1 Disclosures of Personal & Prejudicial Interests.

In accordance with the Code of Conduct adopted by the City and County of Swansea, no interests were declared.

2 Minutes.

Resolved that the Minutes of the Economy and Infrastructure Policy Development Committee held on 17 September, 2020, and 1 October, 2020 be approved as a correct record.

3 Active Travel.

The Team Leader, Transport Strategy and Monitoring, provided a briefing on the development and delivery of the Active Travel Programme.

Members' noted the Policy Framework, Barriers and Trends, Active Travel Programme, Projects, Bayways Promotional Campaign, Forward Programme and Community Benefits.

Members' asked questions of the Officers who responded accordingly.



The Chair thanked Officers for their informative report.

Resolved that the report be noted and the Committee examine the results of the consultation exercise which would take place in the Spring of 2021.

4 Amnesty on Waste.

The Head of Waste Management referred to the previous initiatives undertaken by the Local Authority by placing skips (with operatives) within communities. However, this initiative had been undertaken prior to the current sensitivities surrounding waste management and the various initiatives to enable residents to manage and recycle their own household waste effectively.

It was noted that providing skips with operatives within communities would be extremely labour intensive and may cause animosity given the good recycling centres in place. Furthermore, it would contradict the current recycling strategy. However, awareness raising regarding fly tipping and recycling could be disseminated through Waste Management's usual promotional exercises.

Members' asked questions of the Officer who responded accordingly.

Comments regarding the procedure for bulky waste collections would be relayed to the relevant Cabinet Member. However, Member's noted that the current procedure had previously been approved by Cabinet.

The Chair thanked the Officer for his informative presentation.

Resolved that:

- 1. the update be noted.
- 2. The Director of Place discuss the comments raised with the relevant Cabinet Member.
- 5 Workplan 2019/2020.

The Chair referred to the Work Plan for 2020/2021.

The Chair requested that all future reports be in written format, as opposed to verbal updates.

Resolved that the Work Plan for 2020/21 comprise the following:

Meeting Date	Agenda items and Format
15 October 2020 Cancelled	 Amnesty on Waste (Update). Active Travel. Local Toilet Strategy. (Link to be circulated to Members)
22 October 2020	1. Active Travel.

Minutes of the Economy & Infrastructure Policy Development Committee (22.10.2020) Cont'd

	2. Amnesty on Waste.
19 November 2020	1. Local Toilet Strategy.
17 December 2020	1. Green Infrastructure Strategy.
21 January 2021	1. Swansea's Economy.
18 February 2021	
18 March 2021	
22 April 2021	1. Active Travel.
To be Scheduled	1) Implications of COVID 19 on
	Swansea's Tourism.
	2) Implications of Brexit.
	3) High Street Empty Properties.
	4) Homes as Power Stations.
	5) Citing of Bus Stops within Swansea.

The meeting ended at 3.06 pm

Chair

Agenda Item 4

Report of the Director of Place

To Economy and Infrastructure Policy Development Committee

Local Toilet Strategy and Public Consultation

Thursday, 19th November 2020

1. Background

The Public Health (Wales) Act 2017 received Royal Assent on the 3 July 2017. The Act brings together a range of practical actions for improving and protecting health. Part 8 of the Act introduces provision of toilets and specifically local toilets strategies.

To achieve this, the Act places a duty on each LA in Wales to prepare and publish a local toilets strategy for its area. The Act provides that a strategy must include an assessment of the community's need for toilets, including changing facilities for babies and changing places facilities for disabled people. The strategy must also provide details of how the LA proposes to meet the identified need.

The duty to prepare a strategy does not in itself require LAs to provide and maintain public toilets themselves, but they are required to take a strategic view across their area on how these facilities can be provided and accessed by their local population. In doing so it is envisaged that LAs will consider a full range of options for making facilities available to the public. By way of example, if a toilet is not available at a park but a LA identifies a need for one, then the LA should consider different ways of meeting that need. This could be by the LA directly providing the facility, or by the LA working with a private business within or near to the park to make their facilities freely available to the public.

As part of the process the council is required to firstly assess the need for public toilets which has been completed and then draft its strategy which was carried out in conjunction with the British Toilet association. Following this it was published so that the Council could seek views via public consultation. This report outlines the feedback from the public consultation which was unfortunately delayed due to the Covid pressures earlier this year.

2. **Public Consultations**

The full strategy and an easy to read version were published for public consultation and which closed on the 18th September.

There were 68 responses by this date with the responses enclosed in Appendix A and by and large the results were positive with some of the key finding as follows:

- 70.8% of people thought the strategy covered what was needed;
- 70.4% agree or strongly agreed that it was easy to understand and also the same result of easy to read;
- 77.8% of people agreed or strongly agreed that it was informative;
- however slightly less, 53.5% agreed or strongly agree it was the right length.

The main points made in these responses were:

- the overwhelming support for public toilets;
- the fact that the strategy was publish and views sought was welcomed;
- the concern the strategy was too long (it is assumed that these responses hadn't picked up on the easy to read version);
- the concern that there are insufficient toilet provisions in some areas;
- strong support for changing places toilets;
- concern that the document was about what currently was in place as opposed to what would be provided in the future. *This is a fair comment although the action plan was always intended to flow from the strategy and consultation*

It is therefore believed that the overall responses was positive and welcomed the strategy but that some changes can be made which are summarised as follows:

- consider in the future the need to have the full version and easy to read;
- a need to publish the forward plan of proposed changes and improvements;
- ensure that the current toilet provision is well published;
- considered where any shortfall in provision exists with particular focus on changing places toilets and toilets in the wider city and county area.

3. **Recent and upcoming developments**

It seems appropriate to also refer within this note some of the more recent commitments made by the council in relation to public toilets which are summarised below:

- the completion of the new public toilets in Swansea Market opened to the public in September;
- the completion of a changing places toilet block as Caswell which is now closely aligned with the new surfability building deliver by DIY/SOS and into which the council provided significant support;
- the new toilet being delivered as part of the "pod in the park" alongside the new digital area due for completion at the end of next year;
- the new changing places toilets being delivered as part of the arena development;

- the new Toilet Map for Swansea delivered in conjunction with the British Toilet association which sets the template for roll out across the whole of Wales;
- the reopening of Gorseinon toilets following a period of closure after refurbishment works was completed;
- the reopening of public toilets in the Marina;
- the inclusion of a capital allocation for Public Toilets for 19/20 with the intention for this to apply in future years (subject to Cabinet approval) .

4. Next Steps

The views of the PDC are welcome both on the strategy itself and the results of the public consultation prior to it being reported to cabinet. Following Cabinet a cross Council delivery group will be set up to take the recommendations forward. There will also be a stakeholder forum developed and many of those who responded to the consultation indicated that they would like to remain involved or consulted going forward.

5. Legal Implications

There are no direct legal implications.

6. Financial Implications

There are no direct financial implications arising out of this report.

7. Equalities Implications

There are no equality implications associated with this report.

Agenda Item 5

Report of the Head of Planning and City Regeneration

To Economy & Infrastructure Policy Development Committee

Economic Recovery Action Plan

19th November 2020

1. Introduction

- 1.1 An important message in the wake of the Covid crisis is a clear understanding that the problems being faced have accentuated the regeneration journey the City and wider county has been on, accelerating new ways of working and interacting, but also highlighting their drawbacks and the need for interaction in social hubs in all spheres of life.
- 1.2 The most visible sign of confidence has been the ongoing delivery of our major strategic investments, most notably the Digital Arena project, which, with careful planning has proceeded at pace and is now forming a new part of the Swansea skyline. Still programmed to meet the published timetable for completion, this and other major projects look beyond the Covid crisis. Design work has also continued on the 71&72 The Kingsway Digital Village development at the site of the former Oceana building. Another major development that prepares the way as a major social hub for working and playing that has been so missed during the Covid-lockdown.
- 1.3 Following easing of the lockdown restrictions, partnership working between City Centre Management, Swansea BID and our many businesses and traders has ensured the seamless and safe reopening of our City Centre. Welsh Government have approved repurposing of Transforming Towns Targeted Regeneration Investment (TRI) Programme funding to provide grant assistance to businesses to adapt to trading in line with social distancing requirements and a new Swansea Premises Outdoor Adaptions Grant has been launched. Every effort continues to be made to ensure safe and easy access to key facilities. The Rural Development programme has opened a fast track grant funding window to support rural communities, and the Crowdfund Swansea platform has launched a new funding round to support community organisations.
- 1.4 Planning for the future, as stated above, is becoming an accelerated version of the journey we were already on. We need more city and town centre living. We need more jobs of all types across all sectors of our economy and the skills training in place to ensure our people are qualified to take them, or create them. We need more start-up businesses. We need our existing businesses to have the confidence to invest and grow. We need more quality office space for businesses to interact in open social environments. We need greener and more vibrant public spaces. We need people to shop local. Our ongoing programme of major grant and interest free loan investments, with many secured in the past few months, are ensuring all this work is being advanced.

2. Swansea Economic Recovery Action Plan

- 2.1 To support the recovery of the local economy from the covid-19 pandemic the Regeneration Swansea partnership is developing an economic recovery action plan for Swansea, which sets out the actions we need to take to support businesses, support individuals and improve resilience of the local economy. It will draw in funding and resources from Swansea Council, Welsh Government and other partners. The economic recovery action plan expands on the Council's wider Covid Recovery Plan.
- 2.2 The Economic Recovery Action Plan is focusing on the key aims of:
 - Raising Confidence
 - Supporting Businesses
 - Championing Local Food
 - Supporting Tourism
 - Developing Skills & Employability
 - Growing the Green Economy
- 2.3 Successes to date include:
 - The successful reopening of the city centre through partnership working between City Centre Management, Swansea BID, local traders and businesses. Data from Centre for Cities showed that Swansea was one of the most successful cities in the UK at attracting footfall back during the summer following the relaxing of covid-19 related restrictions.
 - Launch of the Swansea Premises Adaptions Outdoor Trading Grant in July, using Welsh Government Transforming Towns Targeted Regeneration Investment (TRI) funding. Over 200 grant awards are being made to local businesses across the county.
 - Administering Welsh Government grants to local businesses to support them through the covid-19 pandemic through schemes such as the covid-19 business rates grants, start up grants, cultural freelancer grants, local lockdown grants.
 - Extended and adapted employability provision to continue supporting individuals throughout the pandemic, including short term unemployed. Over 300 people have been supported since the start of the lockdown in March, over 130 helped into employment and over 1,500 training weeks created through Beyond Bricks and Mortar.
 - A Shop local campaign is being launched this month to encourage people to support their local businesses and economy.
- 2.4 Actions currently being progressed by the Council and Regeneration Swansea partners include:
 - Exploring potential for using vacant space in city centre for meanwhile uses to support new and growing businesses and cultural/ creative activities
 - Developing proposals for a business centre to support new and growing businesses
 - Securing funding for small start-up bursaries to support new businesses and self employment.

- Setting up paid work placements within the Council and expanding existing provision of work placements with employers utilising existing employability programmes and as part of the new DWP Kickstart programme
- Delivery of the #Brand Swansea project, a pilot grass roots initiative to improve perceptions of Swansea and feed into development of a Swansea brand
- Developing programme of work to promote local food and support local producers through the Swansea Food Partnership, to build on the increased use of local food producers/ suppliers in recent months
- 2.5 The economic outlook is still uncertain, so the economic recovery action plan is a working document that is evolving as circumstances change. A full copy of the latest draft plan is included in Appendix A.

Appendix A: Draft Economic Recovery Action Plan – November 2020

Actions	Timescale	Partners (lead in bold)	Funding	Progress to date	Next steps
Aim: Raising Confidence					
Delivery of reopening city centre action plan	July 2020	City Centre Management / BID	Council/ BID	Successful reopening	Completed
Support businesses to adapt to outdoor trading/ social distancing through delivery of TRI Premises Outdoor Adaption Grant (POAG) in city and district centres	Grant launched 29.7.20 and closed 4.9.20.	Swansea Council / BID	WG TRI	207 applications are being processed	Finalise issuing of grant awards and collect case studies of completed schemes
Explore potential for pop up activity (food related, cinema, cultural events etc) in city and district centres and the beachfront	July 2020 onwards	Swansea Council	WG TRI	Related to PEDG meanwhile use scheme, and POAG grant funded schemes	
Explore potential for repurposing indoor vacant space (retail, leisure, commercial) for meanwhile uses to support growth and sustainability of new and existing business	July 2020 – March 21	Urban Foundry Meanwhile Spaces PEDG pilot	WG TRI PEDG	Legal documents being prepared	Identify potential vacant spaces
Delivery of the new #Brand Swansea initiative	July 20 - March 21	Key Cymru CIC UWTSD	WG Transfor- ming Towns Revenue grant	Website developed UWTSD students already linked up and working on the project Linking with Shop Local Morriston pilot Social media content being shared	Pop up space in city centre Who are we?/ Where are we? Photography competitions

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Actions		Timescale	Partners (lead in bold)	Funding	Progress to date	Next steps
city/district cent	ansport infrastructure in tres and connecting routes to g/ cycling (incl. showers/lockers).	March 21	Swansea Council	WG TRI, Swansea Bay FLAG	Funding application submitted to Swansea Bay FLAG for Copperworks pontoon	
					TRI PEDG funding acquisition for Clydach Canal Trust	
Accelerate inve city centre living	estment in private rented/ owned	To March 2021	Swansea Council/ partners	TRI SLG	In progress through SLG programme	Delivery of schemes
Aim: Supporti	ng Businesses					
Administration of grants for local	of WG Covid-19 financial support businesses	Ongoing	Swansea Council WG	WG	Start up grants, Cultural Freelancer grants, POAG and Lockdown discretionary grants administered through EDEFT, and NDR grants through business rates team	
	ness/ enterprise centre to support nd growing businesses	By March 21	Swansea Council/ WG Business Wales	Swansea Council/ WG	Budget for business development secured	Finalise proposals, engage partners
localised shopp	p local initiatives to capitalise on ing habits developed during scheme in Morriston	By March 21	ED Swansea Council Swansea BID 4 the Region	WG Transformin g Towns revenue	Publicity material developed for Morriston, Engagement with local traders	Launch county wide campaign and Morriston pilot November
enhancement g	scale security free property grants to support new businesses equity for PEDG	April 21	WG/ Swansea Council	WG TRI	Premises outdoor trading grant providing foundation for this	Discuss extension of this with WG

Actions	Timescale	Partners (lead in bold)	Funding	Progress to date	Next steps
Provision of low cost, flexible business premises (office, retail, leisure) on easy access terms to make it easier to start up a new business	From July 20	Swansea Council, Urban Foundry	WG TRI	PEDG Meanwhile Spaces pilot is starting point for this	
Continuing to provide modern, flexible floorspace and co-working space to accommodate new and growing businesses.	By March 21	Swansea Council/ Partners	WG TRI	Progressing through TRI strategic projects and PEDG	Progress pipeline schemes
Develop local hub concept in city and district centres	By March 21	Swansea Council / WG	WG TRI	Proposals being worked up	Identify locations and funding requirements
Support small businesses to start trading online	By March 21	Swansea Council/ Superfast Business Wales/ Business Wales	Free advice offered as part of Superfast Business Wales provision Funding for websites not available	Initial discussion with Superfast Business Wales on support available	Engage with local traders to determine requirements
Continuation of Foundational Economy project work to support local suppliers to access construction contracts	Initial phase to Dec 20	ED Swansea Council	WG Foundation- al Economy grant	Engagement with local SMEs has identified their barriers. One contract let in smaller lots	Two new frameworks being developed
Small scale business grants (revenue) to support new business starts	By March 21	Swansea Council/ WG	WG	Discuss with WG	
Aim: Championing Local Food					

Actions	Timescale	Partners (lead in bold)	Funding	Progress to date	Next steps
Create local food co-ordinator post to deliver local food work programme	By March 21	ED Swansea Council	Tbc	Swansea Food Partnership (SFP) agree dedicated post required and resources required to take ideas forward	Write JD and spec, Identify funding and management line i.e. internal or external to Swansea Council
 Increase accessibility to and promotion of local food: Shop Swansea, Shop Sustainably, Shop SMART (SSS) campaign Outstanding in the field (OSTF)/ Swansea Food events and experiences Local food heroes – spot light event pop up restaurant Creation of Local food trail map, and coordinated events Good food retail reward scheme Meet the producer/ know your farmer/grower events 		SFP- SSS campaign	Tbc	SFP Workshop held Activities for points 1-3 To utilise existing resources where possible South West Wales Food directory, SPF Instagram account Meeting with City Centre Management to discuss OSTF	Swansea Council and SFP comms for the SWWFD SFP Instagram
Establish Avenues to Market programme Food hubs Creation of Online selling platform and physical space for distribution and click and collect. • Consumer Marketplace • Business Marketplace • Producer Marketplace • Local food broker to work with Farmers, Growers, fisherman and the hospitality industry • Creation Local food consortium • Wholesale cooperatives • Create a consumer led local supply chain		ED Swansea Council SFP	Tbc Identified WG SCDM	Avenue to Market EOI revised Specs in development for programme specifics Pilot tests for marketplaces elements to be incorporated in RDP Application	Funding streams to be identified and awaiting on appropriate Schemes to open EOI window Submit PIF application to RDP by 25.11.2020

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Actions	Timescale	Partners (lead in bold)	Funding	Progress to date	Next steps
				Other elements present to SFP and local business to gauge demand	
 Increase support for business start up and growth Food incubator units for new start ups Business pathway tool kit – online resources Increase opportunities for new start ups 			ТВС	SFP Workshop September held Online resources for pathway seen as a priority	
 Increase food space Local food night market /food parks – containers to create a healthy street food culture 		ED Swansea Council	ТВС	Early research being undertaken on location and viability	Further work to develop the proposals
 Supply Swansea showcase shop /stall staffed by producers as a collective 		ED Swansea Council/ City Centre Management		Discussions with City Centre Management	
• Development of a dedicated multi-use food centre including food hall for retail, dining experience, business unit for food development and events		Swansea Council		SFP Workshop September held	
 Opening up roof top space for growing/ food production - supply to the market/hospitality 		Room to Grow/ City Centre Management		Meeting held between stakeholders and presented to Swansea Regen	
Open up land for commercial allotments to micro and small producers to use to establish business				Meeting held with Planning to discuss growing places	
Create opportunity for local producers link with food banks for supply/accept food vouchers					

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Actions	Timescale	Partners (lead in bold)	Funding	Progress to date	Next steps
Policy review to ensure local procurement and sustainability				SFP Workshop September held Actions on hold	
 Review of procurement in public sector Review planning requirements to include all new food premises and retail to incorporate percentage of local food offer 					
Explore potential for semi-permanent food stalls/pitches, as part of the city centre and beachfront regeneration scheme, to enable city centre traders and food start-ups the chance to find new outlets for sales		Indycube ED Swansea Council /SFP		Proposals being developed	SPF to revisit and connect with partners
Aim: Supporting Tourism					
Photography contract: City centre orientated brief to provide a selection of images accessible to all city centre businesses (not only 'Visit Swansea Bay Marketing Partners').		Swansea Council Tourism & Marketing Team/All		Discussed potential to link with Brand Swansea project We have commissioned, from existing delegated budgets,	 Secure Funding Contract Procured Contractor briefed
 To capture engaging images of city centre businesses eg food & drink, shops, accommodation 				some photography contracts to cover eating out and local attractions. Such is the fluidity	 Images received Distribution to Partners for
 To showcase how businesses have adapted to operating within the new government guidelines 				of the situation, we are unable to commit to fulfilling these actions as larger contracts.	access by businesses
• Visually demonstrating that these adaptations are working – in order to help build customer confidence					
• Both the destination and individual businesses will have access to this content to showcase the centre as a space that is a good place to live, work and visit.					

Actions	Timescale	Partners (lead in bold)	Funding	Progress to date	Next steps
 Videography contract: City centre orientated brief to provide a series (possibly three) short videos for launching via social media channels and as a YouTube advert. Accessible to all city centre businesses for use on their online platforms. Showcasing the city centre as a dynamic and rejuvenating space (new developments eg Arena – 'watch this space') Highlighting how the city centre has adapted to the 'new normal' and how customers can interact with businesses enjoyably and safely to build customer confidence Both the destination and individual businesses will have access to this content to showcase the centre as a space that is a good place to live, work and visit. 		Swansea Council Tourism & Marketing Team /All		Discussed potential to link with Brand Swansea project Such is the fluidity of the situation, we are unable to commit to fulfilling these actions as larger contracts at this moment in time. Through ongoing engagement with businesses, we know that some are closed, some only accepting key workers and services within them are reduced due to Covid.	 Funding secured Contract Procured Contractor briefed Videos received and released on destination platforms Distribution to Partners for access by businesses
 Gateway signage and outdoor media: to promote visiting and enjoying the city responsibly as government restrictions continue to be eased over time. Design, procure and erect gateway signage at key entry points to the city centre to promote responsible behaviour – '<u>Visit</u> <u>Swansea Bay. Responsibly</u>' Suggested sites include: Fabian Way, Carmarthen Road, City Centre bus station, City Centre railway station Secure outdoor media at poster sites at key entry points to the city to boost message in an engaging way 		Swansea Council Tourism & Marketing Team, and Transport Team /All		Significant resources need to be identified to deliver these actions. The actions would benefit the whole of the destination, not just the visitor economy and would extend to student and inward investment marketing.	 Secure funding Research possible sites Permissions (landowners, if not Council) Explore Planning issues Contracts Procured Contractors briefed Signage/ Promotional

Actions	Timescale	Partners (lead in bold)	Funding	Progress to date	Next steps
 To dress both the city centre and its venues (Swansea Museum, Glynn Vivian Art Gallery, Grand Theatre etc) and possibly major structures such as the Quadrant, city centre car parks etc, with attractive promotional material, including banners, to both enhance the city environment and promote a sense of responsibility – 'Enjoy <u>Swansea Bay. Responsibly</u>' All with the aim of promoting responsible behaviour and in turn boost customer/visitor confidence in returning to the city centre for leisure and shopping 					material erected/ installed
 Copywriting contract: specifically to write content for specialist journals using the contractor's expertise or drawing on that of the Partners. To ensure the city centre redevelopment plans have traction in relevant fora, eg development contractors, planners etc 		Swansea Council Development Team/ All			 Secure Funding Contract Procured Contractor briefed X Articles secured and
Additional funding for this sector to re-open as many business located outside city and districts					published
Extended events programme to support the sector					
Aim: Skills and Employability					
Extend and adapt employability provision to continue supporting clients, including those who are newly unemployed	July 20	Swansea Council	WG / ESF	Adapted provision to remote/ online working, launched Short Term Unemployed Project, expansion of CfW+	

	Actions	Timescale	Partners (lead in bold)	Funding	Progress to date	Next steps
	Explore opportunities to enhance local employability provision with WG	Ongoing	Swansea Council	WG	Discussions with WG/ WLGA	
	Set up paid work placements within the Council and expand existing provision of work placements with employers utilising existing employability programmes and as part of the new DWP Kickstart programme. Also, to provide in- work mentoring support for those individuals on placement.	November 20 onwards	ED Swansea Council DWP	WG/ ESF DWP	Approval secured for Council placements and Kickstart bid. Employers signed up and draft Kickstart bid prepared.	 Submit Kickstart bid for external placements Identify and establish a range of internal Council placements
Dana	Utilise labour market and business intelligence gained through the delivery of programmes, networks and business development function to identify vacancy trends and skills needs to help shape service delivery and create career pathways.	Ongoing	ED Swansea Council/All	n/a	Discussions and review ongoing	 Development of CRM system
	Reviewing employability provision to ensure a joined up offer to citizens	By Jan 21	Swansea Council	n/a	Review underway	Finalise proposals
	Dedicated Mentor/ Employer Liaison Officer to support self-employment/ entrepreneurship	By March 21	Swansea Council	WG/ ESF	Exploring potential to fund within existing employability provision	Identify budget
	Set up small start-up bursaries to support business starts/ self-employment	Dec 20	Swansea Council	WG/ ESF	Exploring potential to fund through existing employability provision	Confirmation of budget
	Aim: Grow The Green Economy					
	Promote green infrastructure investment through delivery of the pilot Green Infrastructure schemes	By March 21	Grant recipients, supported by	TRI GI funding	Funding agreements issued	Funding agreements signed and award letters issued

Actions	Timescale	Partners (lead in bold)	Funding	Progress to date	Next steps
		Swansea Council			
Raise awareness of green infrastructure for businesses / organisations to build the local green infrastructure sector		Nature Conservation Team & ED Swansea Council/ NRW	ENRAW funding	Scoping proposals	
Promote development of green economy through the Western Gateway Partnership		Swansea Council/ Western Gateway partners	UK & Welsh Govt	Swansea Council agreed as the Lead for green investment priority	



Meeting Date	Торіс	Description	Task	Output	Designated Officer
	Local and Regional Economy & Recovery response	How is regeneration, economic development and inward investment progressed and encouraged?	To identify good practice from across the UK and build into policies to support the Swansea Approach	To develop policies which build on existing provision and improve economic development and inward investment opportunities.	
	More Homes Housing and Decarbonisation Strategy	How is the council providing more affordable and energy efficient homes as part of its Housing Revenue Account	To identify good practice and develop policies to improve the numbers of homes and energy efficiency of the existing stock.	To develop and amend Council Policies in line with the overarching strategy and welsh Governments Decarbonisation Agenda and City Region Homes as Power stations.	
	Climate Change post COVID 19 Recovery	How can the Council's policies be amended and improved to support the delivery of the Council's aim to be net zero carbon by 2030 within	To identify good practice and improve or develop policies that supports the Council's aim of	To develop policies that contribute to encourage improvements in tackling climate	

Agenda Item 6



Future City Wide Workforce	the services and operations of the Council? We will consider what has changed and what the future plans are for the city and identify good practice and examples of how training and skills can be connected through universities and colleges with business and manufacturing.	becoming net zero carbon by 2030 To identify ways the Council can support the links and develop policies that encourage greater partnerships between further and higher education and business and develop policies that will support a better prepared	change across the Council. To develop policies that support and improve a city wide workforce that meets the need of the future development of the city.	
		workforce for the future.		
What can the Council do to encourage more shops and support High Street Regeneration?	Consider how the Council can work towards encouraging greater take up of shop units and support the regeneration of the high street.	To seek out and identify models of good practice and identify where authorities have been successful in attracting the use of shop units and	To develop policies that support the council in its high street regeneration and encouraging the	



		creative and innovate ways of regenerating high streets.	take up of shop units.	
Management and maintenance of open space.	To identify how the Council could manage its green space differently e.g. grass cutting in parks, green spaces and grass verges to maximise biodiversity, while ensuring the City remains visually attractive.	To identify good practice from other authorities and understand how these could be applied in Swansea to improve biodiversity.	To develop policies that helps maximise biodiversity with no increase in cost.	
Speed Humps, do they cause damage to: existing road Surfaces, and do they add to air pollution?	To identify how speed humps affect the community, road surfaces and affect air pollution	Understand where and how best to use speed humps and the positive and negative effects of their introduction	To develop a Policy that can guide and improve the way speed humps are used.	



Remaining Meeting Dates:

17 December 202021 January 202118 February 202118 March 202122 April 2021